



# BIOGRAPHY



## UNITED STATES AIR FORCE

### BRIGADIER GENERAL ANDREW E. SALAS

Brigadier General Andrew E. Salas assumed duties as The Adjutant General for New Mexico on July 24, 2012. As Adjutant General, he serves as senior military advisor to the Governor and is responsible for providing the State of New Mexico and the United States with a ready force of citizen soldiers and airmen. He directs, manages, and supervises the administration, discipline, organization, training and mobilization of the New Mexico Army and Air National Guard. He ensures the organization is equipped and trained to respond to any domestic disaster or combat contingency. Additionally, General Salas serves as the Commander of the State Defense Force, President of the State Armory Board and provides oversight for the New Mexico Civil Air Patrol.



General Salas enlisted in the New Mexico Air National Guard in 1981 and was commissioned upon graduation from the Academy of Military Science in 1987. He has served in a variety of maintenance, joint counterdrug task force, political-military, mission support and safety positions. His commands include Communications Flight, Mission Support Flight, Mission Support Group, Expeditionary Mission Support Group (Iraq), Fighter Wing Vice Commander and Air Force Safety Center Vice Commander. Prior to his current assignment, General Salas served as the Assistant Adjutant General for Air, Headquarters, New Mexico Air National Guard.

#### EDUCATION

1984, Chapman College, Bachelor of Science, Electronics Technology, Orange County, California

1997, Joint Air Command and Staff College, Top-Third Graduate, Maxwell Air Force Base, Alabama

2002, Air War College, Excellent Graduate, by correspondence

2003, Naval Post-Graduate School, Master of Science, International Studies and Civil-Military Relations, Distinguished Graduate, Monterey, California

#### ASSIGNMENTS:

1. February 1987 – January 1989, Chief, Field Maintenance, 150th Maintenance Squadron, Kirtland Air Force Base, New Mexico

2. January 1989 – February 1990, Commander, 150th Communications Flight, Kirtland Air Force Base, New Mexico

3. February 1990 – November 1990, Commander, 150th Mission Support Flight, Kirtland Air Force Base, New Mexico
4. November 1990 – July 1991, State Drug Interdiction Officer, Santa Fe, New Mexico
5. July 1991 – February 1992, State Equal Employment Officer, Santa Fe, New Mexico
6. February 1992 – April 1998, State Drug Interdiction Officer, Santa Fe, New Mexico
7. April 1998 – February 1999, Executive Office of the President, Washington District of Columbia
8. February 1999 – January 2004, State Drug Interdiction Officer, Santa Fe, New Mexico
9. January 2004 – April 2008, Commander, 150th Mission Support Group, Kirtland Air Force Base, New Mexico
10. April 2008 – August 2009, Director of Staff, Headquarters, New Mexico Air National Guard, Santa Fe, New Mexico
11. August 2009 – May 2010, Vice Commander, 150th Fighter Wing, Kirtland Air Force Base, New Mexico
12. June 2010 – April 2012, Director of Support, Headquarters, New Mexico Air National Guard, Kirtland Air Force Base, New Mexico
13. February 2010 – July 2012, Concurrent duty as Chief of USAF Ground Safety/Vice Commander, Air Force Safety Center, Headquarters, United States Air Force, Kirtland Air Force Base, New Mexico
14. May 2012 – July 2012, Assistant Adjutant General for Air, Headquarters, New Mexico Air National Guard, Kirtland Air Force Base, New Mexico

#### **AWARDS AND DECORATIONS:**

Meritorious Service Medal (with 3 Bronze Oak Leaf Clusters)  
Joint Service Commendation Medal  
Air Force Commendation Medal (with 1 Bronze Oak Leaf Cluster)  
Army Commendation Medal  
Air Force Achievement Medal (with 2 Bronze Oak Leaf Clusters)  
Meritorious Unit Award  
Air Force Outstanding Unit Award  
Air Force Organizational Excellence Award (with 1 Bronze Oak Leaf Cluster)  
Air Reserve Forces Meritorious Service Medal (with 1 Bronze Oak Leaf Cluster)  
National Defense Service Medal (with Bronze Star)  
Iraq Campaign Medal (with Bronze Star)  
Global War on Terrorism Service Medal  
Air Force Expeditionary Service Ribbon (with Gold Border)  
Air Force Longevity Service (with 1 Silver and 2 Bronze Oak Leaf Clusters)  
Armed Forces Reserve Medal (with "M" Device and Silver Hourglass)  
Basic Military Training Honor Graduate  
Air Force Training Ribbon (with 1 Bronze Oak Leaf Cluster)

#### **PROFESSIONAL MEMBERSHIPS & AFFILIATIONS:**

Air Force Association, Life Member  
United States Naval Institute, Life Member  
Reserve Officer Association, Life Member  
National Guard Association of the United States, served on the Board of Directors  
National Guard Association of New Mexico, served as President  
Veterans of Foreign Wars, Life Member  
Military Order of the World Wars, Life Member

**OTHER ACHIEVEMENTS:**

1981 Honor Graduate, U.S. Air Force Basic Military Training School  
1982 Honor Graduate, Weapon Control Systems Technical School  
1987 Citizen Soldier Award Recipient, Academy of Military Science  
1988 Top Essay, General William B. Spruance National Essay Contest  
1990 Commander, U.S. Air Force Mission Support Flight of the Year  
1991 Top Graduate, Defense Equal Employment Management Institute  
1993 National Image Meritorious Service Award  
2006 National Guard Association of the United States Distinguished Service Medal  
2010 Published in Wingman Magazine  
2011 Published in Wingman Magazine  
2012 Kirtland Air Force Base Civilian of the Quarter, GS-14 Category

**EFFECTIVE DATES OF PROMOTION:**

Second Lieutenant 12 February 1987  
First Lieutenant 1 April 1989  
Captain 9 April 1991  
Major 6 May 1995  
Lieutenant Colonel 12 June 1999  
Colonel 27 June 2003  
Brigadier General 25 September 2012

(Current as of Mar 2013)